Minutes of the Meeting of the Louisiana State Board of Social Work Examiners February 15, 2013

Lisa Lipsey, LCSW, Chairperson, called the meeting to order at 8:30 a.m. on Friday, February 15, 2013, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting. Other individuals present for a portion of the meeting included Carmen Weisner, Jennifer Stacie Samaha, Gene Parker and Ashton Vidrine.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Judith Haspel, LCSW, Michael Hickerson, RSW, Carla Moore, LMSW, Lisa Lipsey, LCSW, and Parker Sternbergh, LCSW.

<u>AGENDA</u>

Motion was made by Judith Haspel, seconded by John McBride and unanimously carried, to accept the agenda with the following revisions: add item h. Rita Morris-Jackson to Correspondence, add Administrative Complaint #2012-147 and to remove Renewal Applications from Executive Session "E" and replace it with a request for rehearing in the matter of Complaint #2012-67.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of the NASW-LA Chapter, reported thatLisa Lipsey was nominated for the Dorothy Schenthal Leadership Award which is awarded annually to an outstanding NASW leader. Ms. Lipsey will be presented with this award at the NASW-LA Chapter annual conference in March. Ms. Weisner also reported that Betsy Clark, Executive Director of NASW's National Office, is retiring and that three people have been selected to interview for the position.

ADMINISTRATIVE COMPLAINT #2012-147

Emily Andrews, Assistant Attorney General, advised the Board that the hearing originally scheduled for today, will be passed without date in an attempt to have the respondent served with notice.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emily Andrews, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Garry Lewis**, which had been previously negotiated and agreed to by Mr. Lewis in resolution of Complaint # 2013-11. **Motion** was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to accept the Consent Agreement and Order as presented.

MINUTES of the meeting held January 18, 2013

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to accept the minutes of the meeting held January 18, 2013 as presented.

CORRESPONDENCE

Cherie Clark, LCSW

Ms. Clark asked the board if a teenage client who has been emancipated for medical services can receive counseling services without the consent of the parent. Members of the board advised Ms. Clark to seek legal counsel on this matter. The Louisiana Social Work Practice Act and Rules, Standards and Procedures do not address this situation.

Debra Morton, LCSW

Ms. Morton asked the board if it would be a breach of confidentiality if an employer is given the names of the students, the interventions provided and pre and post behavioral information for those that have received services. Members of the board advised Ms. Morton to review LA R.S. 2718(B) of the Louisiana Social Work Practice Act and 115 (A), 115(E), 115(G), and 123 (A),(B),(C),(D), of the Rules Standards and Procedures that specifically address confidentiality.

Anita Jefferson, CSW

Motion was made by Michael Hickerson, seconded by John McBride and unanimously carried, to deny the request for an extension submitted by Ms. Jefferson. Ms. Jefferson notified the board that she was unable to complete the supervision requirement of her Consent Agreement and Order for the months of November and December, 2012. She requested the board to grant her an extension to complete this requirement.

Andrea Steinkamp, LCSW-BACS

Ms. Steinkamp asked the board if there is a limit to how many LMSWs a LCSW-BACS can supervise. She also asked the board if it would be in compliance with HIPPA if social workers in a school setting do not require a witness signature on their release of information form. Members of the board advised Ms. Steinkamp that a supervisor can only have five supervisees in a group setting, and that there is no limit for individual supervision. She was further advised that HIPPA lawis outside of the board's purview, that she should refer to her agency's policies, and that she should review Rule 111(F) of the Rules, Standards and Procedures which address informed consent.

Madelyn Brown, RSW

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to approve the request submitted by Ms. Brown to accept the remaining two hours of continuing education hours completed for her Consent Agreement and Order she completed after the due date. Ms. Brown has submitted evidence that she has completed this requirement.

John Lovern, MSW

Mr. Lovern asked for clarification of his Consent Agreement and Order. In his Consent Agreement and Order it states that he must meet all of the requirements of a new applicant. Members of the board agreed that this does include retaking the examination for licensure.

Tamala Floyd, MSW

Ms. Floyd asked the board if it would be a conflict of interest if she conducted a mental health assessment on a child who is involved in a custody dispute if she is seeing the mother as a client also. Members of the board agreed that this would be a conflict. Ms. Floyd was provided with a copy of the "Guidelines for Custody Evaluations" and was referred to Rule 113(B) of the Rules, Standards and Procedures.

Rita Morris-Jackson, RSW

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to grant Ms. Morris-Jackson a 30-day extension to complete the terms of her Consent Agreement and Order pending the receipt of her medical documentation and verification that she has already paid for the continuing education courses.

BOARD/STAFF ISSUES

Behavioral Analysis Commission Report

Carmen Weisner reported to the board that the committee submitted its report to the senate by the February 2013 deadline. The proposal does not affect social workers. It is anticipated that a bill will be introduced in the upcoming legislative session by Representative J.P. Morrell. NASW will monitor legislation to ensure no changes are made that will affect the social work profession.

Updates from Continuing Education Committee

Parker Sternbergh stated that she will be meeting with Carmen Weisner to discuss the continuing education pre-approval application on February 19, 2013.

Updates from Long-range Planning Committee

Lisa Lipsey reported that she has been in contact with Dwight Hymans. Their proposal should be in before the board's next meeting. Emily Efferson reported that she has met with a potential IT company to contract with for this upcoming fiscal year. Members of the board requested that she solicit additional proposals.

ASWB Spring Education Meeting

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve five board members and one staff person to attend the meeting scheduled for April 11-14, 2013 in Austin, TX.

Proposed Amendments to Board Rules to Implement Requirements of Act 276 of the 2012 Regular Session

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to approve the proposed amendments to the Board Rules as presented.

EXECUTIVE SESSION

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 9:52 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: John McBride, yes; Parker Sternbergh, yes; Michael Hickerson, yes; Carla Moore, yes; and Judith Haspel, yes.

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to come out of Executive Session at 1:00 p.m. to make the following motions:

Disciplinary Monitoring Report

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve the disciplinary monitoring report as presented.

New Complaints

Motion was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to not accept **Complaint #2013-102** Because from the information provided it could not be determined that a violation potentially occurred.

Motion was made by Michael Hickerson, seconded by Carla Moore and unanimously carried, to accept **Complaint #2013-103** and to request a written response.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to accept **Complaint #2013-104** and to request a written response from the respondent addressing the allegations. The respondent will also be asked to submit the the job description and position requirements.

Motion was made by Michael Hickerson, seconded by Carla Moore and unanimously carried, to accept **Complaint #2013-106** and to request a written response from the respondents addressing the allegations. The respondents will also be asked to submit their job description and the position requirements.

Motion was made by Judith Haspel, seconded by John McBride and unanimously carried, to accept **Complaint #2013-107** and send to investigation for possible violation of Rule 111G(2), 111G(5), 121B and LA R.S. 37:2717A(10).

Pending Complaints

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to dismiss **Complaint #2013-21** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to dismiss **Complaint #2013-22** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2013-23** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to dismiss **Complaint #2013-42** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by John McBride, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2013-53** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to dismiss **Complaint #2013-65** for failure to rise to a level of a violation of the Rules, Standards and Procedures and the Louisiana Social Work Practice Act.

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to issue **Complaint #2013-81** a level 1 Consent Agreement and Order for working without a credential.

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to dismiss the complaint because the respondent does not fall under the board's jurisdiction; however, to write to the respondent and advise that she was practicing social work without a credential

Request for Re-hearing

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to deny Rashain Carriere-Williams' request that the board reconsider its decision rendered on January 11, 2013.

Applications

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to deny the application submitted by **Chauncy Collins.** Mr. Collins has been offered a Consent Agreement and Order for working without an active credential. Mr. Collins has also been informed that he will not be eligible to perform advanced social work practice with an RSW.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to require **Steve Dooley III, MSW,** to submit his current job description and position qualifications for the board to review.

Motion was made by Michael Hickerson, seconded by John McBride and unanimously carried, to deny the application submitted by **Kim Ferguson.** Ms. Ferguson has been offered a Level 1 Consent Agreement and Order for working without a credential.

Motion was made by Michael Hickerson, seconded by John McBride and unanimously carried, to deny the application submitted by **Kaytlyn Gillis.** Ms. Gillis has been offered a Level 1 Consent Agreement and Order for working without a credential.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to deny the application submitted by **Tiffany Singleton.** Ms. Singleton has been offered a Level 3 Consent Agreement and Order for working without a credential.

Motion was made by Judith Haspel, seconded by Carla Moore and unanimously carried, to require **Terra Thomas**, to submit her current job description and position qualifications for the board to review.

Motion was made by John McBride, seconded by Judith Haspel and unanimously carried, to deny the application submitted by **Marleika Williams.** Ms. Williams has been offered a Consent Agreement and Order for working without a credential.

Motion was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to deny the application submitted by **Tiffany Williams**. Ms. Williams has been offered a compliance hearing.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to approve the following applicants for registration as a **Registered Social Worker:**

Calhoun, Sherry Glaze, Jessica Howell, Matthew Magee, Tuneea Rawls, Jessica Slaughter, Kiona Weatherford, Charlene Williams, Lennorah Gilbert, Linda Hines, Sparkle Keys, Arian Martin-Lewis, Jamekco Sabathier-Curry, Jane Turner, LaTasha Werner, Megan Williams, Stacy

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to approve the following applicants for the Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker: Barousse, Meredith Crear, Lisa

DeSalvo, Nicole	Edgerson, Susan
Fewell, Nathan	Garmon, Sidney
Gautreaux, Jennafer	Guidroz, Candace
Harkless, Jasmine	Jones, Leonis
Jenkins, Darlene	Jolet, Justin
Kroot, Jaimie	Lee, Michaela
Little, Erin	Markle, Jessica
Matthews, Michele	Maurer, Sara
Mazzuto, William	Wile, Michele
Montgomery, Angela	Morris, Alexandra
Pullman, Catrina	Rousse, Kerri
Ruane, Julia	Salmeron, Maria
Tennyson, Sarah	Theriot, Paige
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Thomas, Marsha	Wharton, Katherine

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a **Licensed Clinical Social Worker**:

Bailey, Krishna Byrd, Kerri Costello, Courtney Ferguson, Lisa Hugues, Nicole Wilkerson-Carr, Precious

Benn-Jasmine, Yettia Chenier, Laurel F. Dykhuizen, Erin Hess, Sara Misita, Catherine

Meeting with Julie Allemand, Physician's Health Foundation

Ms. Julie Allemand met with the board to discuss the Physician's Assistance Program. This program was started for impaired physicians. Ms. Allemand provided the board with an overview of the program and answered questions.

EXECUTIVE SESSION

Motion was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to go into Executive Session at 2:01 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: John McBride, yes; Parker Sternbergh, yes; Michael Hickerson, yes; Carla Moore, yes; and Judith Haspel, yes.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 3:16 p.m. to make the following motions:

IPP Monitoring Report

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to accept the IPP Monitoring Report as presented.

Motion was made by John McBride, seconded by Michael Hickerson and unanimously carried, to accept six months of **SD-11**'s compliance towards the five years of participation conditional of the signed and notarized Participation Agreement being submitted within ten days.

Motion was made by John McBride, seconded by Judith Haspel and unanimously carried, to send certified notification to **FJ-11** of pending action against her license.

Motion was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to adjourn the meeting at 3:40 p.m.

Lisa Lipsey, LCSW Chairperson Carla Moore, LMSW Secretary-Treasurer